

## Environmental Policy

“AREXIM ENGINEERING” EAD designs and manufactures technical plastic products and tooling. The products manufactured by the company comply with the internationally recognized quality and environmental standards. Reducing the environmental impact and in particular reducing production wastes (through their treatment and reintroduction into production) is a strategic goal of management based on the introduction of new technologies.

The management of ARXIM ENGINEERING EAD strives for continuous improvement of the environmental management system and the ecological status of the company by exchanging information with employees in order to raise awareness of the effect of their activity, competence, and responsibility for environmental protection.

In order to operate and maintain an environmentally friendly environment, we define the following principles:

- Maintain workflows in accordance with applicable legal requirements for the protection and defense of the environment, the health of staff and stakeholders.
- Setting environmental requirements for suppliers, customers and other stakeholders.
- Periodic reporting of the implementation of the objectives set by the EMS.
- Compliance with the requirements and expectations of stakeholders regarding the EMS.
- Providing the necessary resources for the functioning and maintenance of the EMS, as well as the effective management of environmental aspects.
- Creating systems and programs for the implementation, review and updating of this environmental policy, as well as its presentation to employees, customers and the public.
- Employee motivation, training and qualification, improvement of work environment.
- Use of production techniques and methods that reduce environmental impact.
- Encourage each leader to actively engage and adopt the principles and practices of the EMS.
- Efficient use of natural resources, economical consumption of electricity and heat, and improvement of the recycling system for used materials.
- More efficient use of plastic waste, by reintroducing it into production, through the production lines of milling and granulating from waste material.
- Reduction of packaging waste using recyclable packaging for finished products.
- Carry out monitoring and management of production and commercial activities in order to optimize the resources used.
- The staff understands and implements the 5S practice, which includes systematic steps to achieve and maintain a clean, tidy and efficient workplace.
- The company adopts a standardized separate waste collection approach.

“AREXIM ENGINEERING” EAD is one of the companies that endorsed the principles of the UN Global Compact aimed at implementing responsible business practices in the field of human rights, labor standards and environmental protection.

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Executive Director: .....

